

Committee on Academic Staff Issues
College of Agricultural and Life Sciences
April 17, 2024, 12:00pm-1:00pm
473 Horticulture Building

Attendees: Eric Booth, Tom Browne, Amber Haroldson, Maddie Koski, Veronica Law, Lori Plum, David Sandra, Kristin Schill (Chair), Emily Laabs, Martha Reck, Lesley Fisher, Tara Larowe

Not present: Todd Courtenay, Shanon Hankin, Arnolito Lopez-Hernandez, Brittany Magrady, Erin Pierce

Minutes by: Ally McCann

Attending as public meeting: None

MINUTES

This meeting was called to order by Kristin Schill at 12:06pm.

1. Review agenda

No changes to the agenda.

2. Consent agenda

Minutes from the March 20, 2024 meeting were approved and will be posted on the CALS CASI website.

3. College updates and questions from the committee

Thomas Browne, Senior Assistant Dean for Diversity & Inclusion, shared updates on professional development expectations. Departments will be responsible for a departmental meeting/activity and strongly encourage participation. There will be a climate survey coming out in the summer to help with development of these trainings in the fall. The process of reporting climate issues was also discussed.

Veronica Law, HR Director, shared that CALS HR continues to work on the CCF exercise. June 30 is the effective date for the next pay plan increase.

4. Subcommittee updates

a. Awards and professional development

The subcommittee will meet to go over a plan for next fall. Eric Booth will go to CALS Awards to present the Academic Staff awards.

b. Communications

This is the last meeting for David Sandra, subcommittee chair. A draft for the yearly report has been added to Box.

c. Nominations and mentoring

The subcommittee will meet Friday to discuss members for wards 1-3. They will decide how to reach out to university staff and plan to bring names for current openings to the next CASI meeting.

The subcommittee is considering an early October welcome event. It was mentioned to have CALS CASI be a part of the benefits fair at Union South or do outreach at another event. Depending on the unit, new staff attend onboarding sessions and CASI information could be included in this.

d. Personnel procedures, compensation and governance

Martha Reck motioned to approve the new bylaws. 8 voting members were present and approved the motion. The motion passed unanimously.

5. Chair updates

Chair, Kristin Schill, had no updates.

6. Academic Planning Council report and discussion

Tara Larowe, APC representative, shared that Paul Mitchell presented on enrollment trends. There's been extensive effort to promote recruitment at the college level. CALS has seen a slow increase from fall 2020 numbers.

7. Adjourn

Meeting adjourned at 12:38pm.