

Committee on Academic Staff Issues
College of Agricultural and Life Sciences
December 20, 2023, 12:00pm-1:00pm
473 Horticulture Building

Attendees: Eric Booth, Tom Browne, Amber Haroldson, Veronica Law, Arnaldo Lopez-Hernandez, Lori Plum, David Sandra, Kristin Schill (Chair).

Not present: Todd Courtenay, Shanon Hankin, Maddie Koski, Emily Laabs, Brittany Magrady, Erin Pierce, Martha Reck.

Minutes by: Muhamed Sadiku

Attending as public meeting: None

MINUTES

This meeting was called to order by Kristin Schill at 12:02pm.

1. Review agenda

No changes to the agenda.

2. Consent agenda

Minutes from the November 15, 2023 meeting were approved and will be posted on the CALS CASI website.

3. College updates and questions from the committee

Thomas Browne, Senior Assistant Dean for Diversity and Inclusion, introduced himself and provided an update related to DEI and recent developments including the pay plan and the impact of the SCOTUS decision on affirmative actions.

4. Subcommittee updates

a. Awards and professional development

The subcommittee met and discussed the CALS award process with the focus on modifications that could help increase the number of nominations.

b. Communications

No updates.

CASI discussed the next CASI event, and it was suggested that the Communications subcommittee help with this.

c. Nominations and mentoring

No updates.

d. Personnel procedures, compensation and governance

No updates.

5. Chair updates

Chair, Kristin Schill, informed members on the November CASI Representatives meeting and the items discussed at that meeting including:

- *CASI Membership and Assembly Districts*
- *Best practices sheet*
- *Issues raised by CASI*

Finally, the college committee interest survey and CASI specific interest survey were discussed.

- *Increase CASI interest among academic staff.*
- *The addition of University Staff in the committee (revision of bylaws).*

6. Academic Planning Council report and discussion

No APC representative present.

7. Adjourn

Meeting adjourned at 12:45pm.